

Project Assumptions				
Project Type	Financial and Professional Services			
Average Annual Wage	\$53,298			
Capital Investment within 3 Years	\$5,000,000			
New Jobs Created within 3 Years	250	500	750	
INCENTIVE		ESTIMATED VALUE		
TAX CREDITS & REFUNDS				
<b>Qualified Target Industry Tax Refund</b> Cash tax refund over a minimum of four years, requires 20 percent of the award amount to be paid by the local community	\$5,000 per job created	\$5,000 per job created	\$5,000 per job created	
WORKFORCE INCENTIVES				
<b>Quick Response Training</b> Grant funding for reimbursement of customized training costs for new employees	Award amount based upon eligibility and need			
<b>Veterans Florida Business Training Grant</b> Grant to offset up to 50% of expenses for training of new U.S. Military veteran employees.	Up to \$8,000 per Veteran			
ESTIMATED VALUE		\$1,250,000 plus tax savings	\$2,500,000 plus tax savings	\$3,750,000 plus tax savings
Each incentive involves an application and formal approval by the appropriate entity. Enterprise Florida will help shepherd TIAA through this process. Proposal valid for 60 days from date of receipt.				